



**UNION TERRITORY OF JAMMU & KASHMIR**  
**HEALTH & MEDICAL EDUCATION DEPARTMENT**  
**OFFICE OF THE PRINCIPAL GOVERNMENT MEDICAL COLLEGE KATHUA**

**CORRIGENDUM-Internal Complaints Committee (“ICC”)**

In revision to previous orders issued vide order No. GMCK/Camp/2018-19/487-90 dated 12.03.2019 and order No. GMCK/Admn/2019-20/783 dated 27.03.2020, the **Gender Harassment Committee** is, hereby, renamed as **Internal Complaints Committee (“ICC”)** as envisaged in Sexual Harassment of women (Prevention Prohibition and Redressal) Act 2013. The **ICC** shall receive the complaints on Sexual Harassment at the work place from an aggrieved woman as well as inquire into and make recommendations to the undersigned on the action required pursuant to its inquiry of such complaints made. The members and the job responsibilities of committee shall remain same as mentioned vide order No GMCK/Admn/2019-20/783 dated 27.03.2020. In addition, an **Institutional Complaints and Grievance redressal cell** is also hereby constituted to deal with all the other complaints, which are not dealt by **Internal Complaints Committee** and, which deals with the grievances of all the staff members in GMC and Associated Hospital Kathua. The members of this Complaint Cell shall be the same members which are part of **Internal Complaints Committee**. The **Institutional Complaints and Grievance redressal cell** shall inquire into all the complaints pertaining to workplace harassment and also other complaints received from different administrative units of GMC and Associated Hospital Kathua and shall submit their clear recommendations including the action to be taken against the accuse within the stipulated time period to the office of the undersigned.

**(Dr.Suleman Choudhary)**  
**Principal**  
**Govt. Medical College**  
**Kathua**

No:GMCK/Admn/2020-21/

Dated: /04/2020

Copy to the:-

1. Financial Commissioner, Health & Medical Education Department, Civil Secretariat, Jammu, UT of J&K for kind information please.
2. Deputy Commissioner, Kathua for kind information please.
3. Director (Coordination) New Govt. Medical Colleges, Jammu, J&K for favour of information.
4. Senior Superintendent of Police, Kathua for information.
5. Medical Superintendent Associated Hospital, GMC Kathua for information.
6. All the committee members of **Internal Complaints Committee** for information and compliance.
7. Office file.